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Schwanewede, 20 November 2025

To the bondholders in:

ISIN: NO0012713520 – Booster Precision Components Holding GmbH up to EUR 60,000,000 Senior Secured Callable Floating Rate Bonds 2022/2026

NOTICE OF WRITTEN PROCEDURE

This notice has been sent via VPS (Norway) to persons registered in the Securities Account with VPS (Norway) as holders of Bonds. If you are a custodian or otherwise are holding Bonds on behalf of someone else, please forward this notice to the holder you represent at your earliest convenience.

Key information:

Record Date for being eligible to vote:	25 November 2025
Deadline for voting:	15:00 (CET) 5 December 2025
Quorum requirement:	At least 20 per cent. of the Adjusted Nominal Amount
Majority requirement:	At least sixty-six and two thirds (66 2/3) per cent of the Adjusted Nominal Amount

Nordic Trustee & Agency AB (publ) acts as agent (the "**Agent**") for the holders of the bonds (the "**Bondholders**") in the above-mentioned bonds with ISIN NO0012713520 (the "**Bonds**") issued by Booster Precision Components Holding GmbH (the "**Issuer**" and together with its direct and indirect subsidiaries, the "**Group**"). In its capacity as Agent, and as requested by the Issuer, the Agent hereby initiates a procedure in writing, whereby Bondholders can vote for or against the Issuer's requests.

All capitalised terms used herein and not otherwise defined in this notice (the "**Notice**") shall have the meanings assigned to them in the terms and conditions of the Bonds (the "**Terms and Conditions**").

Bondholders participate by completing and sending the voting form, attached hereto as Schedule 1 (the "**Voting Form**").

The Agent must receive the Voting Form no later than 15:00 (CET) on 5 December 2025 either by mail, courier or email to the Agent using the contact details set out in Clause 6.6 (*Address for sending replies*) below. Votes received thereafter may be disregarded.

To be eligible to participate in the Written Procedure, a person must meet the criteria for being a Bondholder on 25 November 2025 (the "**Record Date**").

Disclaimer: *The Request (as defined below) is presented to the Bondholders without any evaluation, advice or recommendations from the Agent whatsoever. The Agent has not reviewed or assessed this Notice or the Request (and its effects, should it be adopted) from a legal or commercial perspective of the Bondholders and the Agent expressly disclaims any liability whatsoever related to the content of this Notice and the Request (and its effects, should it be adopted). The Agent may assume that documentation and other evidence delivered to it pursuant to the Request is accurate, correct and complete unless it has actual knowledge that this is not the case, and the Agent does not have to verify the contents of any such documentation. The Bondholders are recommended to seek legal advice in order to independently evaluate whether the Request (and its effects) is acceptable or not.*

1. Background

1.1 Replacement of general partner of the Issuer's majority shareholder

As announced by the Issuer on or about the date of this Notice, the Issuer's majority shareholder, H2 Capital GmbH & Co. KG (formerly Halder Germany II GmbH & Co. KG) ("**H2 Capital**"), has informed the Issuer that its general partner, CAP4CAP GmbH & Co KG, has been replaced by CAP2CAP Administration GmbH ("**CAP2CAP**") on 12 November 2025 which constitutes a Change of Control Event under the Terms and Conditions (the "**Replacement**"). As a result of the Change of Control Event, each Bondholder will have the right pursuant to Clause 9.6(a) of the Terms and Conditions to request that all, or some, of its Bonds are repurchased by the Issuer at a price per Bond equal to 101% of the Nominal Amount together with accrued but unpaid interest (the "**Put Option**").

CAP2CAP and the Issuer each regard the Replacement as a purely technical change at the level of H2 Capital which does not affect the Group's business or operations or H2 Capital's strategic role as a shareholder of the Issuer. Hence, in the view of the Issuer, the Replacement would not have a Material Adverse Effect on the interests of the Bondholders.

The Issuer hereby requests that the Bondholders consent to waive the Put Option and approve of the Replacement by amending the definition of "Sponsor" as follows to avoid that the Replacement is seen as a Change of Control Event:

"**Sponsor**" means each and any of:

- (a) H2 Capital GmbH & Co. KG (with business address in Ohmstraße 22, 80802 Munich) (formerly Halder Germany II GmbH & Co. KG, with business address in Solo West, Guiollettstraße 48, 60325 Frankfurt am Main) and any fund which is managed or advised by the same investment manager or investment adviser as the aforementioned fund or, if it is managed by a different investment manager or investment adviser, a fund whose investment manager or investment adviser is an Affiliate of the investment manager or investment adviser of the aforementioned fund; and

- (b) CAP2CAP Administration GmbH and CAP2CAP GmbH & Co. KG (each with business address in Ohmstr. 22, 80802 Munich).

1.2 Technical clarification regarding the non-recourse factoring

The Issuer is also currently negotiating the renewal of its non-recourse factoring arrangement within the existing framework and volume at more favourable conditions by replacing the factor.

In this context, the new factor requested a technical clarification regarding the provision of customary security on the bank accounts and receivables which are already excluded under the German law account pledge agreement concluded in connection with the Bonds. None of these changes are supposed to affect the Transaction Security created in favour of the Bondholders or increase volume of the non-recourse factoring.

The Issuer hereby requests, taking the above background into consideration, the Bondholders' approval to amend the definition of "**Permitted Security**" by including the following new paragraph (i):

- (i) provided for factoring arrangements permitted under paragraph (n) of the definition of Permitted Debt or non-recourse factoring provided that such Security is limited to (i) the receivables being subject to the relevant factoring arrangement or non-recourse factoring and/or (ii) any unencumbered bank accounts specifically set up for such factoring arrangement or non-recourse factoring; and

The existing paragraph (i) will be renamed to paragraph (j) but otherwise remain unchanged.

The requests under sections 1.1. and 1.2 above together, the "**Request**".

2. Request for consent to the Replacement and making certain amendments to the Terms and Conditions

Considering the background and rationales set out under section 1 (*Background*) above, the Issuer hereby kindly requests the Bondholders to consent to the Request.

If the Request is approved in the Written Procedure, the Bondholders give the Agent the power to enter into all agreements and take all actions that the Agent deems necessary to implement the Request. The Request will only become effective if and when the Agent has received customary conditions precedent that are necessary for the purpose of effectuating the proposals and request, as confirmed by legal counsel. The Agent may assume that any documentation and other evidence delivered to it or to be entered into by it in relation to the Request is accurate, legally valid, correct and complete and the Agent does not have to verify the contents of such documentation or evidence.

3. Consent

We kindly ask the Bondholders to confirm that the Bondholders agree to the Request.

4. **Consent Fee**

Subject to satisfaction of the conditions set forth in Clause 5 (*Fee Conditions*), the Issuer will pay a consent fee (the "**Consent Fee**") to all Bondholders if the Request is approved under the Written Procedure. The Consent Fee, which will be an amount equal to 0.50 per cent. of the Nominal Amount of each Bond, shall be calculated based on the aggregate principal amount held by the relevant Bondholder on the record date for Bondholders to be eligible to receive the Consent Fee (the "**Consent Fee Record Date**"). The Consent Fee Record Date will occur on 25 November 2025. Please note that this means that a Bondholder that has voted in the Written Procedure but is not registered in the debt register as a direct registered owner or authorised nominee with respect to one or several Bonds on the Consent Fee Record Date will not be entitled to the Consent Fee.

The Agent does not administer the Consent Fee and is not involved in or in any way responsible for the Consent Fee.

Any payment of the Consent Fee will be effected to Bondholders through the CSD.

The expected settlement date for payment of the Consent Fee is 19 December 2025. Payments are expected to be made without withholding or deduction for any applicable taxes and each Bondholder must make its own determination as to whether or not it is required to pay tax on any amounts it receives in connection with the Request.

5. **Fee Conditions**

Payment of the Consent Fee as stated in Clause 4 (*Consent Fee*) is conditional upon the quorum and majority requirements being satisfied such that the Request is approved in the Written Procedure.

6. **Written Procedure**

The following instructions need to be adhered to under the Written Procedure.

6.1 **Final date to participate in the Written Procedure**

The Agent must have received the votes by mail, courier or email to the address indicated below no later than 15:00 (CET), 5 December 2025. Votes received thereafter may be disregarded.

6.2 **Decision procedure**

The Agent will determine if received replies are eligible to participate under the Written Procedure as valid votes.

When a requisite majority of consents of the total Adjusted Nominal Amount have been received by the Agent, the Request shall be deemed to be accepted, even if the time period for replies in the Written Procedure has not yet expired.

Information about the decision taken under the Written Procedure will: i) be sent by notice to the Bondholders and ii) be published on the websites of a) the Issuer and b) the Agent.

A matter decided under the Written Procedure will be binding for all Bondholders, irrespective of them responding in the Written Procedure. The Issuer and Agent shall, in order to implement and effectuate the amendments, enter into amended and restated Terms and Conditions.

6.3 Voting rights and authorisation

Anyone who wishes to participate in the Written Procedure must on the Record Date (25 November 2025) in the debt register:

- (a) be registered as a direct registered owner of a Securities Account;
- (b) be registered as authorised nominee in a Securities Account, with respect to one or several Bonds; or
- (c) be a beneficial owner of a Bond with proof of ownership of the Bonds acceptable to the Agent.

6.4 Quorum

To approve the Request, Bondholders representing at least 20 per cent of the Adjusted Nominal Amount must reply to the request under the Written Procedure in order to form a quorum.

If a quorum does not exist, the Agent shall initiate a second Written Procedure, provided that the relevant proposal has not been withdrawn by the Issuer. No quorum requirement will apply to such second Written Procedure.

6.5 Majority

At least sixty-six and two thirds (66 2/3) per cent of the Adjusted Nominal Amount for which Bondholders reply under the Written Procedure must consent to the Request.

6.6 Address for sending replies

Return the Voting Form, Schedule 1 by regular mail, scanned copy by e-mail, or by courier to:

By regular mail:

Nordic Trustee & Agency AB (publ)
Norrandsgatan 16
111 43 Stockholm

By courier:

Nordic Trustee & Agency AB
Norrandsgatan 16
111 43 Stockholm

By email:

E-mail: voting.sweden@nordictrustee.com

7. FURTHER INFORMATION

For further questions to the Issuer, regarding the request, please contact the Issuer at:

iron AG

Fabian Kirchmann | Karolin Bistrovic

+49 221 914097 14

booster-precision@ir-on.com

For further questions to the Agent, regarding the administration of the Written Procedure, please contact the Agent at voting.sweden@nordictrustee.com or +46 8 783 79 00.

Schwanewede, 20 November 2025

NORDIC TRUSTEE & AGENCY AB (PUBL)

As Agent

Enclosed:

Schedule 1	Voting Form
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VOTING FORM

Schedule 1

For the procedure in writing in Booster Precision Components GmbH up to EUR 60,000,000 Senior Secured Callable Floating Rate Bonds, ISIN NO0012713520.

The undersigned Bondholder or authorised person/entity votes either **For** or **Against** the Request by marking the applicable box below.

☐ **For** the Request

☐ **Against** the Request

ISIN NO0012713520	Amount of bonds owned
Custodian Name	Account number at Custodian
Company	Day time telephone number
	E-mail

Enclosed to this form is the complete printout from our custodian/VPS, verifying our bondholding in the bond issue as of 25 November 2025, together with a duly executed power of attorney or other proof of authorisation or proof of holding.¹

We acknowledge that Nordic Trustee & Agency AB (publ) in relation to the Written Procedure for verification purpose may obtain information regarding our holding of Bonds on the above stated account in the securities register VPS.

Place, date

Authorised signature

Return:

Nordic Trustee & Agency AB (publ)

Norrlandsgatan 16

111 43 STOCKHOLM

Telephone: +46 8 783 79 00

E-mail: voting.sweden@nordictrustee.com

¹ If the Bonds are held in custody other than in the VPS, power of attorney or other proof of authorization or proof of holding from the custodian confirming that (i) you are the owner of the Bonds, (ii) in which account number the Bonds are held, and (iii) the amount of Bonds owned.